

On this 28th day of January, 2013 the Fannin County Commissioners Court met in a Regular Meeting after public notice was posted on the 24th day of January 2013 at 4:40 p.m. with the following members being present:

<b>Creta L. Carter II</b>	<b>County Judge</b>
<b>Gary Whitlock</b>	<b>Commissioner, Precinct 1</b>
<b>Stan Barker</b>	<b>Commissioner, Precinct 2</b>
<b>Jerry Magness</b>	<b>Commissioner, Precinct 3</b>
<b>Joe Strong</b>	<b>Commissioner, Precinct 4</b>

The following business was transacted to-wit:

**CALL TO ORDER**

Judge Carter called the meeting to order at 9:00 a.m.

**INVOCATION**

Mike Towery, Treasurer

**ITEM 2. ESTABLISH A QUORUM**

Judge Carter declared a quorum has been established.

**ITEM 3. PUBLIC FORUM**

Gail Young, Tax Assessor-Collector stated the Step Up Scale Down employee fitness program has resulted in the cumulative loss of 40 lbs in the first week with 16 employees participating.

**ITEM 4. APPROVE MINUTES OF PREVIOUS MEETING(S)**

None

**ITEM 5. DISCUSSION, CONSIDERATION AND POSSIBLE ACTION REGARDING  
HERITAGE DAY ON MAY 4, 2013 – TELLER**

Judy Teller, President of the Heritage Days Committee stated May 4<sup>th</sup> is the 7<sup>th</sup> annual celebration of the festival; the festival starts early in the morning and concludes late that night; there will be new events in addition to the motorcycle jumps and reenactments; there will be vendors booths; the Visitor's Center will house the indoor displays.

Commissioner Barker moved to approve the use of the Courthouse square.

Motion By: Commissioner Stan Barker  
Second By: Commissioner Gary Whitlock  
Vote: 5-0 Passed

**ITEM 6. CONSIDERATION AND ACTION REGARDING SUPPLEMENTING COURTHOUSE SECURITY OFFICER SALARY WITH FUNDS FROM COURTHOUSE SECURITY FUND TO REFLECT THE RESPONSIBILITY, PROFESSIONALISM AND CHALLENGES OF THE JOB OF COURTHOUSE SECURITY OFFICER – 336<sup>TH</sup> DISTRICT JUDGE**

Richard Glaser, Criminal District Attorney stated the salary structure of the bailiff does not reflect the value of the quality of personnel needed to fill the position nor is it competitive with other organizations; this is also reflected in the Sheriff's Department in being shorthanded and results in incidents such as an inmate escape two weeks prior.

Judge Blake stated the current poverty level is \$23,000 per year income for a family of 4; the current bailiff receives \$26,900 in wages and he is not an entry level employee; the bailiff has 30 years of law enforcement experience and is a master level officer.

Judge Blake stated the Courthouse Security Fund contains \$93,000 which can only be used for very specific uses; one of the uses can be to supplement the wages of the bailiff; the fund historically has about \$3,000 - \$5,000 used from it annually and averages an income from fees in the amount of approximately \$15,000.

Judge Blake proposed a salary supplement for this bailiff in the amount of \$12,000; the bailiff is self motivated, fully qualified with the skill sets needed but is currently looking for a higher paying position.

Judge Carter stated the impact of bringing in a full time District Court and County Court at Law have cost the County a lot of money, the County cannot make such additions and support increased salaries as well without raising the taxes .70¢ to .80¢; if you raise the salary for one employee it would place a burden on finding a way to increase salaries for others.

Commissioner Barker stated if consideration is given to one bailiff, it should also be considered for the bailiff at County Court at Law.

Commissioner Barker moved to not supplement the bailiff salary at this time but to re-consider supplementing the salaries of both bailiffs during budget discussions.

Motion By: Commissioner Stan Barker  
Second By: Commissioner Gary Whitlock  
Vote: 5-0 Passed

**ITEM 7. CONSIDERATION AND ACTION TO APPROVE PROCLAMATION FOR BLACK HISTORY MONTH ON FEBRUARY 2013 AND TO AUTHORIZE COUNTY JUDGE TO SIGN PROCLAMATION ON BEHALF OF FANNIN COUNTY – COUNTY JUDGE**

Lisa Avila, President of the Creative Arts Center requested the Court recognize the contributions of the black population in Bonham and in Fannin County as well as to initiate the celebration of Black History Month in Fannin County; displays will be set up around town on Friday, February 1, 2013 at the Library, Museum, Tourism Office and the Creative Arts Center.

Commissioner Barker moved to approve the Proclamation and authorize the county judge to sign on behalf of the County.

Motion By: Commissioner Stan Barker  
Second By: Commissioner Jerry Magness  
Vote: 5-0 Passed

**ITEM 8. DISCUSSION, CONSIDERATION AND POSSIBLE ACTION REGARDING SUPPLEMENTAL GROUP TERM LIFE, CANCER AND ACCIDENT INSURANCE – HOGAN**

Barry and Terri Hogan, agents of Liberty National were present. Mr. Hogan stated Liberty National is a Torch Mark company offering a \$3,000 accidental death policy for employees and their spouses with \$1,000 for each child at no cost; the \$10 annual payment is paid in arrears and is not something the employees currently have; there is also Group Life which is pre-tax and through age 100 and offers from \$2,500 to \$100,000 of coverage, the most popular coverages are the \$10,000 to \$30,000 and go with the employee into retirement; this is not occupational discriminatory.

Scott Dyer, Auditor stated this would add to a program that is already in place; it would add additional duties to the human resources personnel and cost the County in employee time spent for consultation. Mr. Dyer asked if the life policy is a guaranteed assessability with no physicals required.

Mr. Hogan stated it is not guarantee-issued as group life would be and has between 7 and 9 health questions on primarily personal health.

Mr. Dyer recommended if the Court was interested in this type of policy, other companies should be sought for comparison.

Judge Carter stated no action would be taken.

**ITEM 9. CONSIDERATION AND ACTION TO APPROVE PROCLAMATION FOR TEXAS FOOD CONNECTION WEEK ON FEBRUARY 17 – 23, 2013 AND AUTHORIZE COUNTY JUDGE TO SIGN PROCLAMATION ON BEHALF OF FANNIN COUNTY – COUNTY JUDGE**

Motion By: Commissioner Stan Barker  
Second By: Commissioner Jerry Magness  
Vote: 5-0 Passed

**ITEM 10. CONSIDERATION AND ACTION TO APPROVE PROCLAMATION FOR NATIONAL WEAR RED DAY ON FEBRUARY 1, 2013 AND AUTHORIZE COUNTY JUDGE TO SIGN PROCLAMATION ON BEHALF OF FANNIN COUNTY – COUNTY JUDGE**

Commissioner Barker moved to approve the proclamation and authorize the judge to sign.

Nancy Young, District Clerk asked what the Wear Red Day represented. Judge Carter read the proclamation.

Motion By: Commissioner Stan Barker  
Second By: Commissioner Joe Strong  
Vote: 5-0 Passed

**ITEM 11. DISCUSSION, CONSIDERATION AND ACTION REGARDING APPRAISAL REVIEW BOARD MEMBER NOMINEES – COUNTY JUDGE**

Judge Carter stated he is in receipt of two applications, one from Tillman Boyd of Bonham and Richard Danner of Ravenna. Commissioner Whitlock stated there was another interested party but the application had not been submitted. Commissioner Barker stated the applications would have to be presented at this meeting to meet the January 31<sup>st</sup> deadline.

Commissioner Barker moved to nominate Mr. Boyd and Mr. Danner.

Motion By: Commissioner Stan Barker  
Second By: Commissioner Gary Whitlock  
Vote: 5-0 Passed

**ITEM 12. CONSIDERATION AND ACTION TO APPROVE PAYMENT OF BILLS - AUDITOR**

Motion By: Commissioner Jerry Magness  
Second By: Commissioner Joe Strong  
Vote: 5-0 Passed

**ITEM 13. EXECUTIVE SESSION PURSUANT TO SEC. 551.071 OF GOVERNMENT CODE TO DISCUSS LITIGATION MATTER(S)**

Judge Carter stated items 13 and 14 will be passed.

**ITEM 14. ACTION WITH REGARD TO LITIGATION MATTER(S) DISCUSSED DURING EXECUTIVE SESSION**

**ITEM 15. ADJOURN**

Motion By: Commissioner Gary Whitlock

Second By: Commissioner Jerry Magness

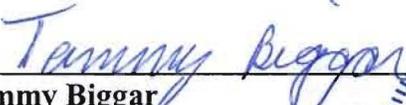
Vote: 5-0 Passed

**Adjourned at 10:00 a.m.**

**The above and foregoing represents true and correct minutes of the Fannin County Commissioner's Court meeting in Regular Session the 28th day of January, 2013.**

(LGC 81.003)

**ATTEST:**

  
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**Tammy Biggar**  
Fannin County Clerk

