



COVID-19

Response and Continuity of Operations Plan

Fannin County, TX

for August 24, 2021

(This report can change daily)

Public Health Report

- For the most up to date statistics in Texas, please visit:
<https://txdshs.maps.arcgis.com/apps/opsdashboard/index.html#/ed483ecd702b4298ab01e8b9cafc8b83>

Emergency Declaration

- Fannin County has issued a State of Emergency and Public Health Emergency to help lower the curve of infection and to protect our citizens.
- Texas is currently under a State of Disaster Proclamation by Governor Abbot.

Individual Business Operations

- As of August 3, 2021, Fannin County is following Governor Abbott's Executive Order [GA-13](#) and [GA-38](#).

County and Court Operations

336th District Court Standing Order Regarding Masks 08-02-2021: [Click Here](#)

NEW - 336th District Court Updated Court Processes: [Click Here](#)

336th District Court and County Court at Law Covid-19 Operating Plan: [Click Here](#)

Governor Abbot's Executive Order or any Shelter in Place Order DOES NOT affect child custody orders regarding access and possession of children by trial court such as the 336th District Court and the County Court at Law. Local standing order addressing this is on file with the Fannin County District Clerk and on the Fannin County Website:

336th District Court General Order – Child Custody: [Click here](#)

336th District Court Standing Order – Child Protection Cases: [Click here](#)

336th District Court General Order – School Holidays: [Click here](#)

- County employees with fever or flu-like symptoms are required to stay home from work and are prohibited from returning to work until they have been fever-free without medication for 24 hours.
- On March 31, 2020 action was taken by the Fannin County Commissioners Court to approve [H.R. 6201, Families First Coronavirus Response Act \(FFCRA\)](#), regarding paid sick leave for county employees who qualify. The FFCRA Eligibility, Rights and Responsibilities Form available in the Auditor's office shall be filled out for those who want to participate.
- On March 31, 2020 action was taken by the Fannin County Commissioners Court to name all Fannin County employees as essential.

- On April 7, 2020 and May 12, 2020 action was taken by the Fannin County Commissioners Court to allow employees who are at high risk to work from home if possible.
- On May 12, 2020, the Fannin County Commissioners Court voted to approve having all employees return to their offices to work.
- On July 7, 2020, Commissioners Court approved the following guidelines per Governor Abbott's GA-29: Unless separated by a partition, County employees must wear a face covering when face to face with the public where social distancing cannot be maintained or when entering a public space. A face covering is not required to be worn at the employee's individual desk if the public is not present and social distancing can be maintained.
- On May 25, 2021 Commissioners Court voted to follow Governor Abbott's GA-36 which prohibits mandating the use of face coverings.
- On August 3, 2021 Commissioners Court voted to follow Governor Abbott's GA-38 which rescinds all previous Covid-19 related Executive Orders except GA-13 and GA-37.
- On August 24, 2021, Commissioners Court voted to remove the Families First Coronavirus Response Act regarding sick leave as the Act had already expired.
- On August 24, 2021, Commissioners Court voted to allow the continuation of Administrative Leave if an employee has contracted Covid-19.

County Closures & Cancellations

- All updates will be posted on the Fannin County website: co.fannin.tx.us.

Actions and Response relating to Commissioners Court:

The Fannin County Commissioners Court is continuing to hold meetings in person as well as via teleconference until further notice. Information for each meeting will be placed on the agenda for that week which is available on the County website: www.co.fannin.tx.us.

Prevention:

There are simple steps everyone can take to help prevent the spread of respiratory viruses like COVID-19:

- Wash your hands often with soap and water for at least 20 seconds. If soap and water are not available, use an alcohol-based hand sanitizer of at least 60% alcohol often
- Avoid touching your eyes, nose, and mouth with unwashed hands
- Avoid close contact with people who are sick
- Stay home when you are sick
- Cover your cough or sneeze with a tissue, then throw the tissue in the trash
- Clean and disinfect frequently touched objects and surfaces

Minimizing exposure is especially important for people who are 65 or older or who have an underlying health condition like heart disease, lung disease, diabetes, high blood pressure or cancer. People in those groups have

a higher risk of developing severe disease if they do get COVID-19, and the safest thing for them during an outbreak will be to stay home as much as possible, minimize close contact with other people and get vaccinated if possible. To get ready, they should talk to their doctor about getting additional prescription medications and have enough household items and groceries on hand to stay home as needed.

Links / Resources

<https://www.cdc.gov/coronavirus/2019-nCoV/index.html>

<https://www.dshs.texas.gov/coronavirus/>

<https://www.cdc.gov/coronavirus/2019-ncov/downloads/community-mitigation-strategy.pdf>

What to expect from your doctor:

If Mild Symptoms:

- Ask patient to stay home and monitor their temperature and respiratory condition
- Check back with the office in 24 hours if the symptoms remain mild
- If the symptoms worsen rapidly, contact a hospital ER
- Give patient the DSHS state Coronavirus website: <https://www.dshs.state.tx.us/coronavirus/> and state Coronavirus Call Center @ 1-877-570-9779

If Moderate Symptoms:

- Ask patient to come to office for evaluation
- Mark schedule clearly as a potential viral patient
- When patient arrives at clinic, ask if it is possible to wait in their car until it's time to be seen
- If patient enters the clinic, sequester them immediately to a side of the waiting room, hand them a paper towel and ask them to cough/sneeze with caution
- Take temperature immediately

Make sure that these patients do not mingle with other patients in waiting room. Each of these patients should have their temperature taken as soon as possible either in their car or in the sequestered area inside the clinic.

If Severe Symptoms:

- Ask patient to directly contact a hospital ER to inquire what they should do, i.e., what is the hospital's present policy on possible coronavirus infection
- Have numbers of the closest hospital's Emergency Rooms and give them to the patients

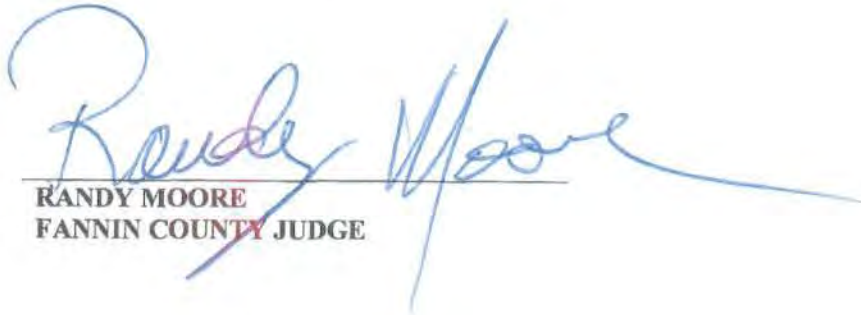
If Other Questions:

The Centers for Disease Control and Prevention (CDC) has posted guidance on what to do if you get sick at www.cdc.gov/coronavirus/2019-ncov/about/steps-when-sick.html

The Texas DSHS State Coronavirus website: <https://www.dshs.state.tx.us/coronavirus/>

This plan, dated August 24, 2021, supersedes any previous guidance.

Adopted this 24th day of August, 2021.



RANDY MOORE
FANNIN COUNTY JUDGE

ATTEST:



Tammy Biggar, Fannin County Clerk



ATTACHMENT A

FANNIN COUNTY - COVID-19 EXPOSURE AND RETURN TO WORK GUIDELINES

| SCENARIO | PROTOCOL |
|---|--|
| <p>1. My employee tested positive OR is exhibiting symptoms of COVID-19 and is seeking medical treatment.</p> <p>How do I pay them while they are absent?</p> <p>What about my other employees?</p> | <p>Consider a deep cleaning of the workspace.</p> <p>Fannin County follows the CDC quarantine recommendations. If an employee has tested positive, the employee shall stay home for 10 days from the onset of symptoms, or if there are no symptoms, then 10 days from the date of the positive test. After they have met these criteria, they can return to work. A retest is NOT required to return to work.</p> <p>→ If symptoms ARE NOT indicative of COVID-19, the employee should use their accrued sick hours. If symptoms ARE indicative of COVID-19 or the employee has tested positive, the employee's supervisor shall determine if Administrative Leave pay is appropriate.</p> <p>If the employee & coworkers were wearing masks or maintaining social distancing during exposure, the coworkers may continue working while monitoring symptoms daily.</p> |
| <p>2. Can I measure my employees' temperature as a daily precautionary measure?</p> <p>(The CDC considers any body temperature of 100.4 or greater to be a fever.)</p> <p>How do I pay them while they are absent?</p> | <p>→ Yes. Because the CDC and State/local health authorities have acknowledged community spread of COVID-19, employers may measure employees' body temperature. As with all medical information, the fact that an employee had a fever or other symptoms would be subject to ADA confidentiality requirements. If the employee's body temperature does not decline as a result of retaking it or cooling off, you should ask them to seek medical attention. If the employee's symptoms are not indicative of the symptoms of COVID-19, you may request a doctor's release and/or 24 hours symptom-free prior to returning to work.</p> |
| <p>3. An employee self-reported that they came into close contact with someone who is symptomatic or tested positive for COVID-19 and the employee has not been vaccinated. What should I do?</p> <p>("Close contact" means that the employee has been within 6 feet of an infected or symptomatic person for at least 15 minutes.)</p> <p>How do I pay them while they are absent?</p> | <p>→ If masks/PPE were worn, or the employee has been vaccinated for Covid-19, the employee may continue working while monitoring symptoms daily. If the exposure occurred while the employee was not wearing a mask or maintaining social distancing, and is not vaccinated, treat the employee situation as if the suspected case is a confirmed case for purposes of sending the employee home. Telework is strongly encouraged! The CDC quarantine recommendations are now 10 days with no symptoms OR with a negative test result, quarantine is 7 days with no symptoms (test can be conducted up to 48 hours prior to the end of the 7th day).</p> <p>If working from home, the time is coded as Regular hours. However, if telework is not possible, each Elected or Appointed Official may place an employee on Administrative Leave on a case by case basis without prior approval of Commissioners' Court.</p> |
| <p>4. My employee was in close contact with someone who has been exposed to a confirmed COVID-19 patient (second-degree contact). Example: Employee's spouse was in contact with person who tested positive. What should I do?</p> | <p>→ Your employee may continue working unless they or their close contact becomes symptomatic or tests positive for COVID-19. You may consider allowing the employee to telework for 14 days.</p> <p>If the close contact of the employee becomes symptomatic or tests positive (Ex: Spouse), please see scenario #3 for instruction.</p> |
| <p>5. Any other scenario</p> | <p>→ Employees shall follow the guidelines of the Centers for Disease Control.</p> |